



Board Member Code of Conduct Agreement

As a member of the Lake Villa Timberwolves Board of Directors, I shall:

- Listen carefully to other Board members;
- Carefully consider and respect the opinions of other Board members;
- Respect and support all majority decisions of the Board;
- Recognize the authority vested in the Board;
- Participate actively in Board meetings and actions, and not discuss elsewhere what I am unwilling to discuss in Board meetings;
- Bring to the attention of the Board any issues I believe will have a significant effect on our organization or those we serve;
- Attempt to communicate the needs of those we serve to the Board of Directors;
- Refer complaints directly to the proper level on the chain of command;
- Recognize my job is to ensure that the organization is well-managed, not necessarily to manage the organization;
- Represent all those whom this organization serves vs. geographic or special interest groups;
- Consider myself a “trustee” of the organization and do my best to ensure it is well maintained, financially secure, and always operating in accord with our stated objectives;
- Work to learn how to do my job better; and
- Acknowledge conflicts of interest between my personal life and my position on the Board, and abstain from voting or attempting to influence issues in which I am conflicted.

As a member of the Board of Directors, I shall not:

- Criticize fellow Board members or their opinions, outside of the Boardroom;
- Use the organization or my position for my personal advantage or that of my friends, relatives, or associates;
- Discuss confidential proceedings of the Board outside of the Boardroom;
- Promise how I shall vote on any issue before hearing the discussion and becoming fully informed on that issue;
- Interfere with the duties of other Board members or undermine the authority of another Board member to perform his/her duties; and
- Speak for or on behalf of the organization unless specifically authorized to do so.

Signature _____ Date _____

Printed Name _____